



***Mollie Newsome Sudhoff, CRCM, CRP  
Senior Advisor, Manager Engagements  
Paragon Compliance Group; and  
President  
Jefferson Cook Associates, Ltd.***

As senior advisor of the group, Ms. Sudhoff brings more than 20 years of regulatory compliance expertise. The most recent 15 involved planning and staffing major industry conferences, seminars and training workshops in many areas of finance and banking. Mollie brings not only a command of the Regulatory Compliance technical requirements but also a big picture understanding of how banks must manage and not be managed by the Regulatory process.

Ms. Sudhoff brings the following experience to the business:

BBA -- Emory University, 1978

MBA -- Lake Forest Graduate School of Management, 1989

International Management Certificate -- Keble College, Oxford University, 1988

Certified Regulatory Compliance Manager (CRCM) – Institute For Certified Bankers 1997

Certified Risk Professional (CRP), BAI Center for Certification, 2001

YWCA Evanston/Northshore – Board of Directors 1996-2002

Karate – Shotokan Blue Belt 2003, Green Tip, 2004

Mollie was director of the Compliance Program for Bank Administration Institute for several years before forming Jefferson Cook Associates, Ltd. Jefferson Cook Associates, Ltd. is a partner in Paragon Compliance Group. Paragon is a premier provider of compliance training nationwide. Prior to BAI, Mollie was an examiner in the field for the Federal Reserve Bank of Atlanta. In 1981 Mollie examined Securities Firms for the National Association of Securities Dealers, Inc.

- ❑ Examined banks for compliance with regulations for the Federal Reserve Bank of Atlanta.
- ❑ Worked with former Treasury and Justice officials to design and implement the first nation-wide BAI seminars on Money Laundering and Deterrence in 1985
- ❑ Designed, managed, and marketed national compliance conferences on wide ranging subjects including operations, accounting, auditing, compliance and loan review 1981 – 1995 (BAI)
- ❑ Directed the Certified Bank Compliance Program which tested and certified compliance professionals on comprehensive knowledge of banking compliance, 1981-1995 (BAI)
- ❑ Worked for the NASD, Inc. as a securities examiner 1981.
- ❑ Participated in the Chicagoland Compliance Association since 1982, President for two years.
- ❑ Former Treasurer, Board of Directors, YWCA, Evanston/Northshore, 2000-2002
- ❑ Contributing Editor, Compliance Access Newsletter, 1998-2000
- ❑ Graduate of ABA's National Compliance School, Indianapolis, IN March 2000
- ❑ Active in design of Certified Risk Professional program for BAI, 2000
- ❑ Author joint with L. Griffin, Stemming the Surge of Flood Penalties, ABA Banking Journal, May 2004, and Managing Your Bank's Fair Lending Risk---What Examiners are Finding, September, 2004, BSA Confusion Got You Coming and Going, November, 2004, Can Diversity Be A Strategy?, December, 2004